

FREDONIA TOWN COUNCIL Work Meeting  
January 7, 2025  
FREDONIA TOWN HALL  
6:00 p.m.

Pursuant to ARS 38-431.01, notice is hereby given to members of the Fredonia Town Council and the public that a work meeting will be held on January 7, 2025 at 6:00 p.m. One or more may participate telephonically.

Work Meeting  
6:00 p.m.

Call to Order: 6:10

Roll Call: *Vice Mayor Scott*

*Councilor Ballard*

*Councilor Johnson*

*Councilor Banks*

*Town Clerk Tracy Stumpf*

*Deputy Clerk Brittany Jackson*

A. Action Items:

1. Discussion and possible action regarding: Leave times for Employees: *Vice Mayor reported that there was a letter that was initiated by the mayor. This letter will be sent out to people requesting property clean up. Vice Mayor Scott was not sure it will help. Tracy reports that leave times are the only other thing on the agenda. She reports that there are things that we are going to have to pay out for a retiring employee, but we need to make some things clear going forward. We will be paying him out that is according to the policy. Dirk mentioned an option that employees could carry over 240 hours and then pay out quarterly. Tracy reported that we need to clarify comp. time and going and how it is paid. When you get called out and only work for 30 minutes you record 2 hours and not 2 hours and 30 minutes. Brittany asked if that is across the board. Vice Mayor mentioned a cap on vacation and then. Councilor Ballard asked to look at the policy. Brittany mentions a cap and using it. The policy states that comp time will be paid at time and a half. Right now, we are only paying at regular time. It does say that the work schedule could be adjusted as not to accumulate as much comp. time. Tracy said 500 hours at time and a half will kill us. Councilor Ballard reported that the police pay regular time at 86 hours per pay period. And then after that comp time at time and a half. Brittany said that they do 84 then overtime. Tracy reports that when the employees keep adding up the comp time and then can only take out 40 hours a year. Only 80 hours of Vacation time can be carried over. 40 hours of vacation time can be taken out as paid out. Councilor Ballard Reports again that comp time can be accrued at an unlimited amount. Councilor Ballard reports that 240 and then you have to use it quarterly. If we are accruing to many hours you need to take time off. We can not do this retro actively. We need to change the unlimited. Councilor Ballard reports that paying quarterly will be acceptable. 240 hours of comp time will be carried over annually and 40 hrs. to be paid quarterly then you need to take a day off or go home early. 4 hrs. comp time weekly. We need to clarify holiday pay. Employees who work less than 30 hours a week do we pay them what they average. We will pay them the average. Floating holiday will have a choice. Police do we pay double time or time and a half. We will look in to it and say what the state statute says. Drive time will not be*

*paid. Two hours minimum for everyone for comp time. But will not be stacked.*

A. Adjournment:

Review and sign Demands

Approved:

Attest:

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DON JOHNSON- MAYOR

TRACY STUMPF- TOWN CLERK

Certification – I, hereby, certify that the above is a true and correct copy of the minutes of the meeting.  
I further, certify that the meeting was duly called and held.

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TRACY STUMPF- TOWN CLERK